

www.copascolorado.org

COPAS Colorado  
PO Box 44128  
Denver, CO 80201-4128

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**2011-2012 Board:**

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Vice President

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Margaret Hahn  
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Tammy Miller-Davison  
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Dave Abel  
Membership Coordinator

Deanna Duell-Smed  
Communications Coordinator

Diane Kirk  
At-Large Member

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**Next General Meeting &  
Luncheon Time, Date,  
Location:**

Wednesday, November 2  
Tech Session: 10:30 AM  
Lunch Check-in: 11:30 AM  
Lunch: 12:00 PM

Marriott City Center  
1701 California Street  
Denver, CO 80202

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**Next Board of Directors  
Meeting:**

Monday, November 14  
3:30 PM  
Encana Oil & Gas (USA) Inc.,  
370 17th Street, Suite 4000,  
Denver, CO



# COPAS-COLORADO NEWS

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♦ November 2011 ♦ Volume 2011 – 2012 No. 3 ♦

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## President's Message

COPAS held its Fall National Meeting in Wichita, Kansas in October. Our society had 16 members in attendance! Several of our members volunteered to serve at the national level. Josh Schwab of SM Energy will co-chair an Education Committee task force responsible for drafting a document on the topic of preparing for an Education Day program. Mia Downing, Martindale Consultants, will serve on the Nominating Committee. Brenda Thompson, MAK-J Energy, was re-elected to a second term on the Board of Directors. Diane Kirk, EKS&H and Tammy Miller-Davison, Encana Oil & Gas (USA) are members of the TR-9 task force.

All voting items at the Wichita meeting passed:

- Employee Benefits Limitation (38% - unchanged)
- Used Equipment Percentages (unchanged)
- MFI-27 Employee Benefits Chargeable to Joint Operations and Subject to Percentage Limitation
- AG-12 Guidelines to Determining Finding/Acquisition Costs (AG-12 task force included COPAS-Colorado members Tammy Miller-Davison, Diane Kirk and Kimberly Mackey, Deloitte & Touche).

Three COPAS board members elected to the term beginning January 1, 2012 include Brenda Thompson and Mike Cougevan (both for second terms) and Jeff Wright.

COPAS will hold its Winter Meeting in Houston January 25-27 at the Hilton North in Greenspoint. Meeting registration is \$45. See copas.org for details.

The COPAS-Colorado Board of Directors wishes to express special thanks to New Professional Committee for again sponsoring a school supplies drive to benefit Manny Martinez Middle School. We can all be proud of the difference our members make in the community.

Misty Cooper, CPA and Land Audit Coordinator for Chesapeake Energy, will be our speaker at this month's luncheon. Misty's topic is Landman Costs Charged to Operators. Joint Interest/Audit Committee is hosting the Tech Session. District Landman, Cory Miller of QEP Energy will talk about Oil & Gas Development on Native American Reservations.

I hope to see you November 2nd.

Peg Knight  
2011-2012 President, COPAS-Colorado

## General Meeting & Luncheon Wednesday, November 2, 2011 12:00 PM

Misty Cooper, CPA and Land Audit Coordinator for Chesapeake Energy, will be discussing her experience in developing and coordinating Land Broker audits, as well as the findings involved and the impact to the industry.



We would like to ask all members to please help us ensure that luncheon registration goes smoothly. The deadline for registration is noted in the monthly email registration blast as well as on our web site. If you are a paid member, please log onto the web site and register even if you fail to receive the email blast.\*

Include the correct email address in your registration. Should your plans change after registration, please notify Tammy Miller-Davison at [Tammy.Miller-Davison@Encana.com](mailto:Tammy.Miller-Davison@Encana.com). You must also note any special meal requirements in your on-line registration (for example, if you are a vegetarian, vegan, do not eat beef, etc). The hotel cannot accommodate additional unplanned requests. Those requesting a special meal will need to inform their server of the request once seated.

You will be sent a registration confirmation\* immediately following your online registration submission. If you do not receive the confirmation, and you registered (but perhaps typed in your email incorrectly) or would like to register, please notify Tammy Miller-Davison immediately. You will be added space permitting. Registration begins at 11:30 a.m. and lunch starts at 12:00 p.m. Registration will not be open until 11:30 a.m. [Registration for the meeting closed on Thursday, October 27th](http://www.copascolorado.org/meetingregistration.html) - [www.copascolorado.org/meetingregistration.html](http://www.copascolorado.org/meetingregistration.html).

**\* Please ensure your IT department allows e-mails from [info@copascolorado.org](mailto:info@copascolorado.org). If this e-mail address is blocked you will not receive confirmation. Membership Registrations Info may be found in the September 2012 Issue, Volume 2011-2012 No. 1 of COPAS COLORADO News at <http://copascolorado.org/assets/files/newsletters/2011/0911%20Newsletter.pdf>**

## Technical Session November 2, 2011 10:30 AM

The Joint Interest/Audit committee will host the Technical Session on Wednesday, November 2nd at 10:30 a.m. immediately preceding the Luncheon. Cory Miller from QEP will be speaking on the Native American Tribes and the Oil & Gas Industry.

Please note the location will be the same as the luncheon and will be noted on the monitors within the convention area and registration area of the hotel. CPE will be provided. [Registration closed Thursday, October 27th.](#)

**Back to School Drive** will be happening at this Wednesday's luncheon – please refer to New Professionals report for school supplies needed on page 5 of this newsletter



## NEWS FROM NATIONAL



Wow! Having just returned from a week of intense COPAS activities in Wichita, Kansas we can truly say COPAS is alive and well and looking forward to the next 50 years!

As part of the 'last' 50 years it is exciting to see how many of the 'next' 50 years are interested in keeping this organization vibrant. Mike Cougevan as the COPAS Vice President was responsible for planning the Leadership Conference held on Tuesday. Mike invited not only those already serving in leadership roles but those interested in becoming leaders sometime in the future to the meeting. Not surprisingly, several of the 'next' 50 showed up! They showed an interest in our processes, a willingness to share their ideas and a concern for improving the programs we have. From the input provided during the Leadership Conference Mike will develop COPAS' goals for 2012 as the newly elected 2012 COPAS President.

One area that sparked a lot of discussion, both positive and negative, was the COPAS Accredited Petroleum Accountant or APA® program. As you may know, the program has undergone intense scrutiny by the Board of Examiners (BOE) and the Board of Directors during the past year. The BOE has selected a new computer based testing company and rolled out the tests in Wichita. The BOE is also in the process of reviewing its study materials, many of which were pulled from sale until they can be updated. That doesn't mean there aren't study materials available for every module, it just means you may have to study source material rather than study guides for the near future. We hope the improvements will spark renewed interest in the program.

For those of you who were unable to attend the Wichita meeting, Colorado was well represented in attendance, active participation in project teams, document review and preparation, leadership and sponsorship. As noted in Peg's President message several Colorado members were recognized for their contributions. Please join us in congratulating them!

As always, we thank you for the opportunity to represent Colorado.

John Hultin

Brenda Thompson



If you would like to let members know of current events, news, or submit an article for the next edition of COPAS-COLORADO NEWS please contact Deanna Duell-Smed, 2011-2012 Communications' Coordinator, at [dduell@sm-energy.com](mailto:dduell@sm-energy.com).

## Committee Reports

**Please note: the Tax, Financial Reporting, New Professionals and Small Oil & Gas Companies committees strive to offer one hour of CPE at each of their meetings. For more information, contact the committee chairperson for details.**

### Education Committee chairs:

Kevin Barnes  
kbarnes@sm-energy.com  
303-861-8140

Brent Bachmeyer  
BrentBachmeyer@ey.com  
720-931-4418

Education Board Liaison:  
Ken Nollsch  
knollsch@heincpa.com  
303-939-3906

Future meeting dates (Tuesdays):  
December 6 – Mac J Energy  
January 10 – Hein & Associates  
February 7 – Anadarko  
March 6 – Eide Bailly  
April 3 – E&Y

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### Financial Reporting Committee chairs:

Jim Boak  
jboak@eidebailly.com  
303-770-5700

Tiffany Ballard  
tballard@billbarrettcorp.com  
303-312-8526

Financial Reporting Board Liaison:  
Diane Kirk  
dkirk@eksh.com  
303-740-9400

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### Joint Interest/Audit Committee chairs:

Wendy Harrison  
wendy.harrison@qepres.com  
303-308-3086

Crystal Scott  
cscott@newfield.com  
303-685-8018

Lynn Lybrand  
Lynn.Lybrand@encana.com  
720-876-5390

Jl/Audit Board Liaison:  
Dave Abel  
Dave.Abel@Encana.com  
720-876-3223

### Education

We have begun the process of planning for the 2012 COPAS-Colorado Education Day. The date for the session will be Thursday, May 3, 2012. Also, in an effort to develop awareness of the career possibilities in the Oil and Gas industry for new accountants, COPAS-Colorado will once again be awarding college scholarships for the 2012 academic year. We have agreed on four \$1,000 scholarships to be awarded in the spring for the 2012 – 2013 academic year. We have started to make campus visits.

The next meeting of the Education Committee will be on Tuesday, November 1st @ 12:00pm at the offices Encana, 370 17th Street, Suite 1200. We encourage you to come join us and take an active role in the process of planning the 2012 Education Day.

Please RSVP by Wednesday, October 26th to Kevin Barnes kbarnes@sm-energy.com or 303-861-8140.

### Financial Reporting

The Financial Reporting Committee met on October 19, 2011. Members that signed up for the Small Oil and Gas Committee were invited to attend. The meeting was jointly hosted by Encana Oil & Gas (USA) Inc and Eide Bailly, LLP. A short business meeting was held in which those present voted unanimously to combine the Financial Reporting and Small Oil and Gas committees. Jim Boak, Audit Partner with Eide Bailly, LLP presented the recent proposed revision of auditor reports on public companies and discussed the substantial impact such a standard might have public companies, their audits and most of their SEC filings.

The next meeting will be held at noon at Deloitte & Touche, 555 17th St, # 3600, Denver - (303) 292-5400 - on Tuesday, November 29, 2011. Alexandra Tune, Director with the Denver office of Deloitte & Touche, will present an update on recent accounting standards and disclosures and their impact on the oil and gas industry. Alexie specializes in oil and gas, clean tech and venture backed companies.

Please come early and visit with other members of the Committee. Lunch and one hour of CPE will be provided. Please RSVP to Amanda McLaren at amclaren@eidebailly.com.

### Joint Interest/Audit

The JI / Audit Committee's monthly meeting was held at Encana on October 12th. They would like to offer a big thank you to their quest speakers Jason Buehler from IMA and Joe Fietsen. They gave an informative presentation on OEE Insurance. If you were unable to attend a copy of the presentation is still available. As always, please make every effort to attend and participate at each meeting. It is your ideas and contributions that help make the committee successful.

There will not be a meeting in November. The JI/Audit Committee will be hosting the Tech session at the monthly luncheon. Please be sure to attend. The speaker is Cory Miller with QEP Resources, Inc. He will be speaking on Native American Tribes and the Oil & Gas Industry.

**Please respond to invite:** When you receive email invites, please respond to the invite whether or not you will be attending. If you are not receiving emails from the JI/Audit Committee, please email Wendy so that you may be added to the list.

#### New Professionals Committee chairs:

Jennifer Gordon  
jgordon@sm-energy.com  
303-864-2558

Carolyn Kircher  
ckircher@sm-energy.com  
303-863-4372

Alaina Lipkin  
alaina.lipkin@encana.com  
720-876-5501

New Professionals Board Liaison:  
Deanna Duell-Smed  
dduell@sm-energy.com  
303-863-4336



#### Back to School Drive

supplies needed: Cash - we will allow the school to purchase what they need; Loose-leaf paper; Dividers; Highlighters; Pens; Pencils; Colored pencils; Folders; Binders/Notebooks; Spiral notebooks.

#### Revenue Committee Chairs:

Shellene Kraft  
skraft@SM-Energy.com  
303-863-4355

Leanna Howell  
Leanna.Howell@encana.com  
720-876-3637

#### Midstream Subcommittee Chairs:

Sofie Schlosser  
Sofia.Schlosser@encana.com  
720-876-5319

Susan Santistevan  
Susan.Santistevan@encana.com  
720-876-3090

Revenue/Midstream Board Liaison:  
Tammy Miller-Davison  
Tammy.Miller-Davison@encana.com  
720-876-3566

The future meeting dates\* for JI / Audit are as follows and locations to be named later: November 2nd -- Tech Session; December 7th; January 11th; February 8th –Employee Benefit Package; March 7th; April 11th; May 16th

\*Dates are tentative. Meeting requests will be sent each month.

← **Please respond to invites** (see side-bar to the left) ←

#### New Professionals

The New Professionals Committee will be hosting a Lunch & Learn on Monday, November 14th from 11:30 to 1:00 at the offices of Encana. Nick Wolfe from Bill Barrett and Ryan Hubbell from National Renewable Energy Labs will speak on the local and global aspects and challenges of renewable energy and their place in our future. 1 hour of CPE will be available for attending this presentation. A special thanks to Encana for providing the meeting space and hosting lunch!

Our next Lunch and Learn will be December 8th at Anadarko, so please mark your calendars. We will have a panel of professionals outside the accounting realm speaking to their background in the oil and gas industry. More details to come!

We would also like to thank all of you who contributed to the New Professionals School Supply Drive. We received many generous donations that will help those kids who are unable to purchase their own school supplies. We will be collecting school supplies or cash donations at the November 2nd COPAS Monthly Luncheon if you are still interested in helping out with this great cause.

← **Please contribute to the Back to School Drive supplies needed list** ←  
*The Committee will be taking donations at the November 2nd luncheon.*

#### Revenue Committee

The COPAS Revenue Committee and Midstream/Downstream Subcommittee plan to meet on Monday, November 14th at 11:30 a.m. at the offices of SM Energy located at 1775 Lincoln Street. The meeting will be held in the 15th floor conference room. Please use the elevators located near the Sherman Street entrance. You may also enter the building on Lincoln Street and then go to the upper level via the escalator. Lunch will be provided by SM Energy.

The November 14th meeting will be a discussion by the Revenue co-chairs, Shellene Kraft and Leanna Howell, regarding topics from the October, 2011 COPAS National meeting in Wichita, Kansas.

**The tentative schedule for the year is as follows** (11:30 a.m. meeting times):

**Thursday, December 15th** – Oil Dex presentation by Jim Allison on Checkstub, CDEX Complete, Owner Relations and the value it brings to operators, partners, and owners. OilDex will host the meeting and provide lunch.

**Thursdays, February 9th, March 8th** – Topic to be determined (no meeting in January).

**Tuesday, April 10th** – Technical Session at Marriott: Marketing presentation by John Carpenter and Mike Woodward from Thunder Creek Gas Services.

The Revenue Committee and Midstream/Downstream Subcommittee are asking for volunteers to host the meetings and/or lunches for the open meeting dates of February 9th and March 8th. Please contact any of the co-chairs if your company can help.

Just a reminder, that when you receive email invites, please respond to the invite whether or not you will be attending. If you are not receiving emails from us, please email Shellene Kraft at skraft@SM-Energy.com so that you can be added to our list.

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#### **Tax Committee Chairs:**

Gordy Stenger  
gstenger@eksh.com  
303-740-9400

John Tripp  
jtripp@du.edu  
303-871-2029

Mike Manwaring  
joshua.k.malm@us.pwc.com  
720-931-7411

Tax Board Liaison:  
Susie Kuntz  
skuntz@trianglepetroleum.com  
303-260-7125

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#### **Technology Committee Chairs:**

Anna Jones  
avjones@dcpmidstream.com  
303-605-2179

Technology Board Liaison:  
Margaret Hahn  
mphahn@dcpmidstream.com  
303-605-1876

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#### **Spring 2012 COPAS National Meeting Planning Committee chairs:**

Diane Kirk  
dkirk@eksh.com  
303-740-9400

Tammy Miller-Davison  
Tammy.Miller-Davison@Encana.com  
720-876-3566

Please see the next page for comprehensive listing of committee members.

**Wednesday, May 9th** – Discussion by the Revenue co-chairs regarding topics from the April, 2011 COPAS National meeting in Denver. Location and lunch to be determined.

← **Please consider volunteering to host** (see side-bar to the left) ←

#### **Tax**

The next meeting of the Tax Committee will be held Thursday, November 3rd, at 7:30 AM at the Courtyard by Marriot on the 16th Street Mall. The meeting will include a presentation on Internal Revenue Code Section 382.

#### **Technology**

The Technology Committee met on Tuesday, October 25th. Guest speaker, Steven Hager, demonstrated various ways to utilize the Vlookup function in Excel, as well as, some other Excel functions to help users extract and handle data. Box lunches from Gourmet-To-Go were provided by Whiting Petroleum.

Our next meeting is scheduled for Tuesday, November 29th at 11:30am in the Republic Plaza Concourse Level Conference Room.

#### **Spring 2012 COPAS National Meeting Planning Committee**

COPAS-Colorado is proud to host the Spring 2012 COPAS Meeting April 16-20, 2012. The meeting will be held in Denver at the downtown Marriott City Center. Our theme is "Making Tracks to the Mile High City." There are many ways for our Colorado members to be involved in the national meeting:

##### Sponsorships

The committee has sent letters to our member companies regarding sponsorship opportunities at the meeting. There are various sponsorship levels and events available. We encourage our members to sponsor the meeting as these funds are a critical source of funding for the meeting and related activities and events.

##### Attend the meeting

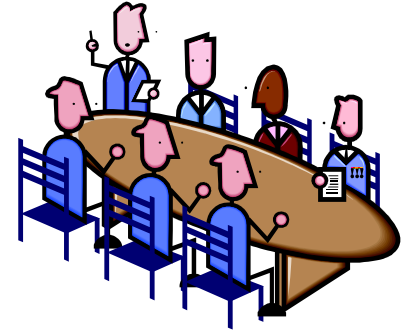
You may choose to attend the meetings only for a special rate of \$160, or meetings as well other COPAS sponsored events including a dinner and reception for \$295 ( please note that golf requires an additional fee). An agenda will be posted to our website in November.

##### Volunteer

We will need many volunteers to help during the week – registration, meeting rooms, speaker coordination, welcome and assistance, hospitality and other needs. We will post a Volunteer Sign -Up Form listing shifts, area of assistance and other pertinent information on our web site in November. Please see the "COPAS Spring 2012" section of the website. You may also contact Amber Stockdale at astockdale@sm-energy.com if you are interested in helping. Volunteering at the meeting provides a great opportunity to be involved in COPAS-Colorado.

We hope that you can join us and participate in a national meeting. I want to thank the dedicated event committee members for working to ensure a successful meeting. Please go to [www.copascolorado.org](http://www.copascolorado.org) to view the promotional videos.

**Spring 2012 COPAS Meeting  
Committee Contacts**



<b><u>Committee</u></b>	<b><u>Chair</u></b>	<b><u>Email</u></b>
Co -Chairs	Diane Kirk Tammy Miller-Davison	dkirk@eksh.com tammy.miller-davison@encana.com
Facilities	Diane Kirk Tammy Miller-Davison	dkirk@eksh.com tammy.miller-davison@encana.com
Registration	Jessica Allen Missy Brown	jessica.allen@encana.com mabrown@dcpmidstream.com
Evening Activities	Debbie Dinner Brian Gates	ddinner@stmaryland.com brian.gates@encana.com
Hospitality	Emerald Holden	emerald.holden@encana.com
Golf Tournament	Brian Gates	brian.gates@encana.com
Transportation	Charlotte Brunton	charlotte.brunton@whiting.com
Sponsorships	Tammy Miller-Davison	tammy.miller-davison@encana.com
Promotions	Dave Abel	dave.abel@encana.com
Volunteer Coordinator	Amber Stockdale	astockdale@sm-energy.com
General	Dawn Meek	dmeek@makjenergy.com



## EDUCATIONAL OPPORTUNITIES



### COPAS MPACT JV Energy Education

We are pleased to announce a new joint venture! The COPAS MPACT JV is the resource for upstream and midstream accounting education. COPAS is an organization of over 3,600 members and 800 companies and has 50 years of experience in providing model forms, accounting guidelines, and interpretations upon which the industry relies.

MPACT has assimilated years of industry experience and resources to provide knowledge-based educational seminars and workshops. Classes can be arranged at your company office, COPAS Society locations, and pre-designated sites.

To register for any COPAS MPACT JV class, please go to <http://www.copasmpact.com/home>.

### PDI Energy Classes

Eide Bailly will be hosting “SMOG Calculation & Reporting” on Monday, November 14 from 8:30 AM – 4:30 PM.

EKS&H will be hosting “Land for Non-Landmen” on Thursday, November 17 from 8:30 AM – 4:30 PM.

Each class is eligible for 8 CPE and the cost to attend is \$350. To register with a credit card, please visit PDI’s website <http://energy.pdi.org>, click on “calendar” and select the program. Then click on the “register now”. The meeting will be at the offices of EKS&H – Denver Tech Center.

**Please do not make non-refundable plane reservations until we have confirmed with you that the program will have sufficient participation to run on the scheduled day.** PDI is not responsible for non-refundable travel costs. We will notify you as soon as the program reaches a quorum.

PDI is registered with the National Association of State Boards of Accountancy (NASBA) as a sponsor of continuing professional education on the National Registry of CPE Sponsors. State boards of accountancy have final authority on the acceptance of individual courses for CPE credit. Concerns regarding registered sponsors may be addressed to the National Registry of CPE Sponsors, 150 Fourth Avenue North, Suite 700, Nashville, TN, 37219-2417. Web Site: [www.nasba.org](http://www.nasba.org)<<http://www.nasba.org/>>

General PDI Contact Information

PDI's website: [www.pdi.org](http://www.pdi.org)

See 'On-site Programs'

Contact: Jim Hoffman - [jhoffman@pdi.org](mailto:jhoffman@pdi.org)

214.763.9644

2207 North I 35-East

Denton, TX 76205

To register for any PDI class, please go to <http://energy.pdi.org>, click on “View Entire Calendar” and select the class. For more information, please send a note to [jhoffman@pdi.org](mailto:jhoffman@pdi.org)

## HOW TO CONTACT COPAS CHAIRS AND BOARD MEMBERS



**COPAS-COLORADO DIRECTORY** Please go to [www.copascolorado.org/board](http://www.copascolorado.org/board) for a comprehensive listing of the current board, or see the side-bar on page 1 of this newsletter. Please go to [www.copascolorado.org/chairs](http://www.copascolorado.org/chairs) for a comprehensive listing of the current committees and chair contact information, or see the side-bar on pages 5 through 7 of this newsletter.



## MEETINGS AT A GLANCE



### COPAS-COLORADO GENERAL MEETING AND LUNCHEON SCHEDULE @ 12:00 PM Registration begins at 11:30 AM

Meeting Day	Meeting Date	Speaker	Topic
Wednesday	November 2, 2011	Misty Cooper	Land Broker Audits
Wednesday	December 14, 2011	N/A	2011 Holiday Party
Thursday	January 19, 2012	TBD	TBD
Tuesday	February 14, 2012 (tentative)	TBD	TBD
Tuesday	March 13, 2012 (tentative)	TBD	TBD
Tuesday	April 10, 2012	Natalie Mullis Colorado Legislative Council	Colorado Economic Update
Thursday	May 3, 2012	Various	Education Day

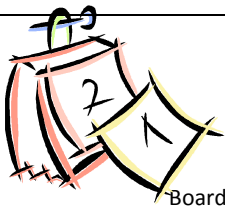
### COPAS-COLORADO TECH SESSION SCHEDULE @ 10:30 AM

Meeting Date	Speaker	Topic	Hosting Committee
November 2, 2011	Cory Miller, QEP Resources	Native American Tribes and the Oil & Gas Industry	Jl/Audit
January 19, 2012	TBD	TBD	TBD
February 14, 2012 (tentative)	TBD	TBD	Technology Committee
March 13, 2012 (tentative)	TBD	TBD	TBD
April 10, 2012	John Carpenter Mike Woodward Thunder Creek Gas Services	Marketing	Revenue Committee

### PDI CLASS "LAND FOR NON-LANDMEN"

See Page 8 of this Newsletter for Registration Information

Class Date	Topic	Hosting
Monday, November 14, 2011 8:30 AM – 4:30 PM	SMOG Calculation & Reporting	Offices of Eide Bailly, 440 Indiana St, Golden, CO
Thursday, November 17, 2011 8:30 AM – 4:30 PM	Land For Non-Landmend	EKS&H – Denver Tech Center



## MEETINGS AT A GLANCE – continued from page 9

### COPAS-COLORADO BOARD OF DIRECTORS MEETINGS

Board meetings are open to COPAS-Colorado members by RSVP – please contact Peg Knight if you would like to attend.  
Please contact Peg Knight if you have any questions.

Meeting Date	Location
November 14, 2011 3:30 PM	Encana
December 14, 2011 10:00 AM	Denver Marriott City Center
January 2012	TBD
February 2012	TBD
March 2012	TBD
April 2012	TBD
May 2012	TBD
June 2012	TBD

### COMMITTEE MEETING SCHEDULE

Refer to pages 4 through 7 of this newsletter for more detailed meeting and committee information.

Committee	Next Meeting Date	Time	Location
Education	November 1	Noon	Encana
Financial Reporting	November 29	Noon	Deloitte & Touche
Joint Interest/Audit	November 2 Technical Session	10:30 AM	Denver Marriott City Center
New Professionals	November 14	11:30 AM	Encana
Revenue	November 14	11:30 AM	SM Energy
Tax	November 3	7:30 AM	Marriott – Courtyard
Technology	November 29	11:30 AM	Republic Plaza Bldg.